

Northern Cheyenne Cooperative Schools

P O Box 150 Busby, Montana 59016

February 7, 2012

Martin James
Chemistry Teacher
Northern Cheyenne Cooperative Schools
Post Office Box 150
Busby, Montana 59016

RE: Notice of NCCS School Board Meeting to Review Recommendation to Terminate

Dear Mr. James,

This letter is being sent to notify you that on February 17, 2012 at 2:00 p. m. the NCCS School Board will convene to discuss the Recommendation to Terminate your employment due to the incident on February 5, 2012, of which you have received notification by Superintendent Henderson. This date and time has been set within the time frame you communicated to be convenient for you. You have the right to have your Union representative or anyone you choose attend this meeting with you, should you wish to do so.

I have received your signed, written confession regarding your behaviors while employed as a Chemistry teacher at NCCS on February 5, 2012. Due to the fact that in this confession you have waived your right to privacy, the above stated School Board Meeting must be open (2-3-203(3) Montana School Laws). Copies of this confession and waiver have been forwarded to all members of the School Board as documentation on this matter.

Mr. James, should you need any further information regarding this process, please direct your inquiries to Superintendent Henderson during school hours.

Sincerely,

Donna Bixby

NCCS School Board Chairman

cc: Raymond Fox, School Board Secretary
George Headswift, Elementary School Board Member
Morgan Two Moons, Elementary School Board Member
Misty Russette, Junior High/High School Board Member
Sheldon Littlebird, Junior High/High School Board Member
Pamela Henderson, Superintendent
Human Resources

Mailed via certified mail with return receipt card

